

## 2023 CLERGY COMPENSATION FORM

Pastor Name	Status	Check One <input type="radio"/> Full-Time <input type="radio"/> ¾-Time <input type="radio"/> ½-Time <input type="radio"/> ¼-Time
Church/Parish	Effective Date	

Breakdown of how Parish Expenses are shared among Churches				
Percent:	%	%	%	%
Church Name:				

SECTION I: INCOME	
<i>Instructions: The Minimum Base Salary for a full-time clergy is: Full Connection - \$47,556; Less than Full Connection - \$45,361. Designated Housing Exclusion does not affect church financially but can reduce pastor's taxable income.</i>	
	<b>2023</b>
<b>A. Base Salary</b> .....	
<b>B. Other</b> (e.g. social security or health ins. allowance) ..... + Describe:	
<b>C. Total Compensation</b> (Add lines A and B) ..... =	
<b>D. Designated Housing Exclusion</b> .....	

SECTION II: SALARY REDUCTIONS	
<i>Instructions: These amounts are subtracted from the pastor's paycheck and remitted to the Dakotas Conference. Lines A, B, C, and D will also reduce the pastor's taxable income as reported in Box 1 of the W-2.</i>	
<b>Health Insurance</b>	<b>2023</b>
<b>A. HealthFlex Pastor's Share</b> (Fund 20/21).....	
<i>A1. HSA Contribution (Do not withhold as this is info for W-2)</i> .....	
<b>B. Medical Reimbursement Account</b> (Fund 25/26).....	
<b>C. Dependent Care Account</b> (Fund 30/31).....	
<b>Pastor's Contribution to UMPIP</b>	
<b>D. Before-Tax</b> (Tax Deferred) (Fund 35/36) .....	
<b>E. After-Tax</b> (Taxable) (Fund 40/41) .....	
<b>F. ROTH</b> (Taxable) (Fund 45/46) .....	

